

Stop / Start / Continue Feedback Form

Used in one-on-ones, retrospectives, and the annual operating review. Can be run anonymously for group-level climate feedback.

Context (project / group / period): __ **Date:** __ **Anonymous?** ☐ Yes ☐ No

STOP — what should we stop doing?

- (behavior/process + why it isn't working)

START — what should we start doing?

- (new behavior/process + expected benefit)

CONTINUE — what's working that we should keep?

- (behavior/process worth protecting)

One change I'd prioritize

-

Synthesis (facilitator): themes + 1-2 committed changes + owners.